Mr. Czekner was the Chief of the Publishing Division, APD. He has 30 years of experience in writing, managing, and issuing Army departmental publications and forms. As the Chief of Publishing Division, he was responsible for directing pre-press operations, involving editing, forms management and design, and printing procurement. Mr. Czekner has been instrumental in transitioning Army publishing from a primarily paper-based system to an electronic environment. Specifically, he led the way in implementing a less-paper policy for administrative departmental publications and forms, developing the Army Electronic Library (AEL), and obtaining an enterprise forms-filler software site license for the Army, National Guard, and Army Reserve. Just recently, he championed the effort to get the Forms Content Management Program (FCMP) approved as a Business Initiatives Council (BIC) initiative that OAASA now sponsors. The FCMP will provide a standard, Army-wide open-system solution for development of forms-based information systems. The FCMP will streamline and help automate the Army administrative forms process of information and help reduce the need for stovepipe systems.